

AGREEMENT
Between
TOWN of ACUSHNET
And
Andrew Jon Bobola

This contract made this day of November, 2022, between the Board of Selectmen of the Town of Acushnet, Massachusetts hereinafter called the "Selectmen" and Andrew Jon Bobola, Inspector of Buildings/Zoning Enforcement Officer hereinafter called "Building Inspector":

1. The Building Inspector is hereby appointed as Town Inspector of Buildings and Zoning Enforcement Officer for the Town of Acushnet for the period, beginning November 28, 2022, and ending June 30, 2023.

2. The Building Inspector shall be paid the bi-weekly salary of Three Thousand Two Hundred (\$3,200.00) for 35 hours per week. It is expressly agreed and understood that this agreement and salary shall be reviewed on or before May 1st, of each year for the purpose of considering the renewal of this agreement and determining the adequacy of the Building Inspector's compensation subject to appropriation and Town Meeting vote.

3. The Building Inspector shall not be removed from office during this contract except for just cause, in which event appropriate advance notice shall be provided to the Inspector and he shall be entitled prior to removal to a hearing before the Selectmen.

4. The Building Inspector, as a retiree of the Town of Mattapoiset and as a retiree receiving benefits from Bristol County Retirement Board, is waiving participation in all health and retirement insurance plans offered by the Town.

Handwritten: PLYMOUTH CO. RETIREMENT SYSTEM *Signature*

5. The Building Inspector shall be entitled to all other benefits available to other town employees, including but not limited to, paid holidays, jury pay, funeral leave and other federally or state mandated paid leave.

6. The Building Inspector shall be entitled to accrue Twenty (20) vacation days per year (at the rate of 1.67 days per month). Vacation shall be scheduled as not to interrupt the normal flow of business within the Building Department. Vacation time must be approved by the Town Administrator and the Board of Selectmen. No more than Two (2) consecutive weeks will be allowed. In lieu of accruing vacation in FY 23, the Building Inspector will be credited with 12 vacation days in a vacation bank to be used in FY 23 and not carried over beyond FY 23. Unused vacation days in any fiscal year will not be subject to buyback or conversion to salary.

7. The Building Inspector shall be entitled to Two (2) Personal Days in this fiscal year and Three (3) Personal Days in subsequent fiscal years, which shall be utilized during the year in which the entitlement is generated.

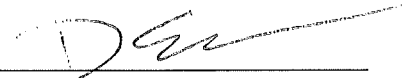
8. All vacation days and or personal days are to be used by the Building Inspector by June 30th of each year. In fiscal years, subsequent to FY 23, the Building Inspector may request to carry over up to Five (5) days of vacation into the next year if the Building Inspector is unable to utilize those days due to on-the-job circumstances beyond the Building Inspector's control with the approval of the Town Administrator and the Board of Selectmen.

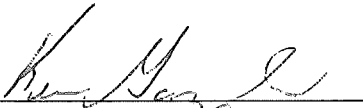
9. The Building Inspector shall accrue Fifteen (15) days paid sick leave per year with no buy-back provision.

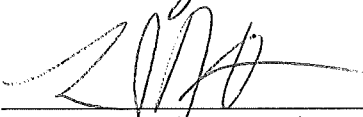
10. If any paragraph or part of this contract is invalid, it shall not affect the remainder of said contract, but shall be binding and effective against all parties.

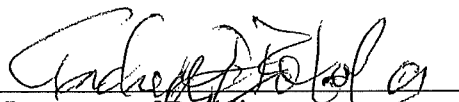
In witness whereof, the parties have hereunto signed and sealed this contract this 22nd day of November, 2022.

Town of Acushnet


David Wojnar, Chairman


Kevin Gaspar, Sr., Member


Robert Hinckley, Member
Board of Selectmen


Inspector of Buildings