



CONTRACT

Between the Board of Assessors of the Town of Acushnet, Massachusetts

And

Kelby A. Koska, M.A.A.

This contract made this 29th day of Jun, 2022 between the Board of Assessors of the Town of Acushnet, Massachusetts hereinafter called 'the Assessors' and the **Principal Assessor** hereinafter called 'The Assistant'.

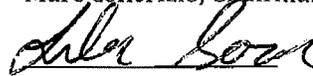
1. The Assistant is hereby appointed for the period of one year, beginning July 1, 2022 and ending June 30, 2023.
2. The Assistant shall be paid an annual salary of no less than Sixty Four Thousand Dollars Five hundred Fifteen Dollars (\$64,515) payable in biweekly installments. Furthermore, contingent upon Town Meeting approval, the Assistant will request an annual 3% salary increase. This salary is negotiable with the Board of Assessors and Assistant upon request of both or either parties.
3. The Assistant will maintain the M.A.A.O. designation in good standing during the term of this contract.
4. The Assistant shall not be removed from office during this contract except for just cause, in which appropriate advance notice shall be provided for the Assistant and shall be entitled prior to removal to a hearing before the Board of Assessors.
5. In the event the Assistant voluntarily resigns her position with the Town before expiration of aforesaid term of employment, then the Assistant shall provide 30 days written advanced notice, unless parties otherwise agree.
6. The Assistant shall be entitled to participate in all medical and retirement insurance plans of the town and/or Bristol County and Town shall participate in said programs to the same extent as it does for other employee.
7. The Assistant shall be entitled to all other benefits available to other Town employees, including but not limited to paid holidays, jury pay, funeral leave, longevity pay, and personal days, all as stated in the Town Hall Collective Bargaining Agreement (AFSCME) with union personnel.
8. The Assistant shall be entitled to twenty two (22) vacation days commencing July 1, 2022 and have the same amount of vacation days per year through the term of the contract. Vacations shall be scheduled as not to interrupt the normal flow of business within the Assessing Department. Vacation time is approved by the Board of Assessors. Only two

consecutive weeks will be allowed excluding extraordinary circumstances and with approval by the Board of Assessors.

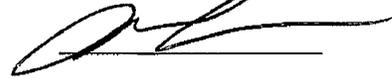
9. The Assistant shall have seventeen (17) days of paid sick leave per year accumulation up to one hundred fifty says (150) days, with no buy back provision.
10. All vacation days and/or personal days are to be used by the Assistant by June 30th of each year. The Assistant may carry over up to 5 unused vacation days into the next year if the Assistant was unable to utilize those days due to on and off the job circumstances beyond the Assistant's control with the approval of the Board of Assessors.
11. If any paragraph or part of this contract is invalid, it shall not affect the remainder of said contract which shall be binding and effective against all parties.
12. By mutual agreement of the Board of Assessors and the Assistant, the contract shall be extended for a total of twelve (12) months commencing July 1, 2022 and ending June 30, 2023 with the salary to be negotiated annually and reviewed subject to the Wage and Classification study.
13. In witness whereof, the parties have hereunto signed and sealed contract this 29th of June, 2022



Marc Cenerizio, Chairman



Liberio Soares, Member



Matthew Lopes, Member

ACUSHNET BAORD OF ASSESSORS



Principal Assessor