

Issac R. Moniz is hereby appointed as the Golf Pro for the Town of Acushnet. The Golf Pro will be considered an employee at will, with the Selectmen having the right to terminate this agreement without cause or further obligation.

The Golf Pro shall be paid an hourly rate (Grade 7 Step 5) \$21.33 per hour based on a 40 hour expected work week.

The Golf Pro shall be entitled to participate in all medical and retirement insurance plans of the Town and or Bristol County and the Town shall participate in said programs to the same extent as it does for other employees, as allowed by Massachusetts General Law.

The Golf Pro shall be required to work the hours necessary during the golf season to maintain the level of service required by the Golf Course Committee and the Selectmen. It is anticipated Eight Months (April – November) to be maximum hours, Two Months (March and December) at a reduced workload and Two Months (January and February) only as required. This Letter of Employment commences July 1, 2021 and ends on June 30, 2022.

JURY PAY:

The employer agrees to make up the difference in an employee's wages between a normal week's wages and compensation received for jury duty.

FUNERAL LEAVE:

In the event of a death in the immediate family of an employee, he/she will be granted leave with pay in the amount of up to four consecutive working days, and such leave shall not be charged to sick leave or vacation leave.

Immediate Family shall include:

Spouse	Stepfather
Father	Stepchild
Mother	Stepbrother
Child	Stepsister
Brother	Mother-in-law
Sister	Father-in-law
Stepmother	Grandparent
Grandchildren	Son-In-Law
Daughter-In-Law	

A maximum of one funeral day leave shall be granted to attend the funeral of employee's Aunt, Uncle or Spouse's Grandparent.

A maximum of two days funeral leave shall be granted in the event of death to an

employee's brother-in-law or sister-in-law.

LONGEVITY:

Full-time employees covered by this agreement shall receive annual longevity payments in the following manner:

- | | | |
|----|---|------------|
| 1. | Upon completion of five years
of continuous full time service
for the Town | \$300.00 |
| 2. | Upon completion of ten years
of continuous full time service
for the Town | \$500.00 |
| 3. | Upon completion of fifteen years
of continuous full time service
for the Town | \$700.00 |
| 4. | Upon completion of twenty years
of continuous full time service
for the Town | \$900.00 |
| 5. | Upon completion of twenty-five years
Of continuous full time service
for the Town | \$1,000.00 |

The employee's initial date of employment shall be used for computing length of service. Longevity payment shall be payable after the anniversary date.

SICK LEAVE:

Will be granted at the rate of one and one quarter per month up to Fifteen (15) days per year with a total maximum accumulation of One Hundred Fifty (150) days with no buy-back provision.

If any paragraph or part of this Letter of Employment is invalid, it shall not affect the remainder of said Letter of Employment.

In witness whereof, the parties have hereunto signed and sealed this contract this 3rd Day of May 2021.

Town of Acushnet

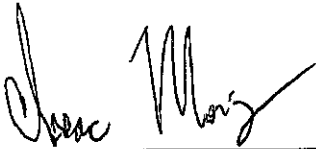
Kevin Gaspar, Sr., Chairman



David Desroches, Member



David E. Wojnar, Member
Board of Selectmen



Issac R. Moniz