

**CONTRACT BETWEEN ACUSHNET BOARD OF HEALTH
AND
HEALTH AGENT JOSEPH E. CORREIA IV.**


This contract made this 21st day of June 2022, between the Board of Health of the Town of Acushnet, Massachusetts, hereafter called the Board of Health, and Mr. Joseph E. Correia IV, Health Agent.

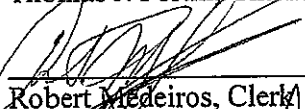
1. The Health Agent is hereby appointed by the Board of Health for the Town of Acushnet for the period of one (1) year, beginning July 1, 2022 and ending June 30, 2023.
2. The Health Agent position is a Grade 12, Step 8 and shall be paid a Salary of not less than **\$71,228** payable in equal bi-weekly installments. It is expressly agreed and understood that this salary shall be reviewed on or before April 1st, of each year during the term of this contract for the purpose of determining the adequacy of the Health Agent compensation subject to town meeting vote.
3. The Health Agent shall not be removed from office during this contract except for just cause, in which event appropriate advance notice shall be provided to the Health Agent and he/she shall be entitled prior to removal to a hearing before the Board of Health.
4. The Health Agent shall be entitled to participate in all medical and retirement insurance plans of the Town and or Bristol County and the Town shall participate in said programs to the same extent as it does for other employees.
5. The Health Agent shall be entitled to all other benefits available to other Town employees, including, but not limited to, paid holidays, jury pay, funeral leave, longevity pay and personal days, all as stated in the Town Hall collective bargaining contract unless otherwise specified in this contract.
6. The Health Agent shall be entitled to three (3) and 2/5 work weeks – seventeen (17) days paid vacation. Vacation shall be scheduled so as not to interrupt the normal flow of business within the Board of Health. Vacation time must be approved by the Board of Health. Only one consecutive week will be allowed.
7. The Health Agent shall have fifteen (15) days paid sick leave per year only five (5) days shall be unexcused. If there is an absence of three (3) consecutive days or greater you shall be required to provide medical verification in order to be paid, with accumulation up to one hundred and fifty (150) days, with no buy-back provision.
8. The Health Agent's work hours shall be consistent with the Town Hall collective bargaining contract.
9. The Health Agent shall attend all Board of Health night meetings and any other meetings with or as a representative of the Board as required.
10. The Agent can take personal time off for any time accrued (excluding travel time) for any work time preformed outside of the normal work day in an equivalent value only during the same Monday-Friday work week.
11. If any paragraph or part of this contract is invalid, it shall not affect the remainder of said contract, which shall be binding and effective against all parties.

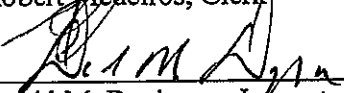
12. By mutual agreement, the parties can extend the terms and provisions of this contract for an additional year.


In witness whereof, the parties have hereunto signed and sealed this contract this 21st day of June 2022.

Town of Acushnet Board of Health


Thomas J. Fortin, Chairman


Robert Medeiros, Clerk


David M. Davignon, Inspector


Joseph E. Correia IV, Health Agent

cc: Board of Selectmen
Town Treasurer