

AGREEMENT
Between
TOWN of ACUSHNET
And
KATHLEEN SILVA

This contract made this 1st day of July, 2022, between the Board of Selectmen of the Town of Acushnet, Massachusetts hereinafter called the Selectmen and Kathleen Silva, Assistant Director for Administration, Department of Public Works called "Assistant Director". This employee's original date of hire is August 26, 2013.

1. The "Assistant Director" is hereby appointed as Assistant Director for Administration, Department of Public Works for the Town of Acushnet for the period of one year beginning July 1, 2022 and ending June 30, 2023.

2. The "Assistant Director" shall be paid hourly at the rate of Thirty-Six Dollars and Fifty-Nine Cents (\$36.59) per hour based on a Thirty-Five (35) hour expected work week, payable in bi-weekly installments. It is expressly agreed and understood that this salary shall be reviewed on or before May 1st, of each year during the term of this contract for the purpose of determining the adequacy of the assistant's compensation subject to appropriation and Town Meeting vote.

3. The Assistant Director shall not be removed from office during this contract except for just cause, in which event appropriate advance notice shall be provided to the Assistant Director and she shall be entitled prior to removal to a hearing before the Selectmen.

4. The Assistant Director shall be entitled to participate in all medical and retirement insurance plans of the Town and or Bristol County and the Town shall participate in said programs to the same extent as it does for other employees.

5. The Assistant Director shall be entitled to all other benefits available to other town employees, including but not limited to, paid holidays, jury pay, funeral leave, and longevity pay, all as stated in the AFSCME Clerical Union Contract.

6. The Assistant Director shall be entitled to Seventeen (17) vacation days per year. Vacation shall be scheduled as not to interrupt the normal flow of business within the Department of Public Works. Vacation time must be approved by the Town Administrator and the Board of Selectmen. No more than two (2) consecutive weeks will be allowed.

7. The Assistant Director shall be entitled to Three (3) personal days per year, which shall be utilized during the year in which the entitlement is generated.