

**AGREEMENT**  
**Between**  
**TOWN of ACUSHNET**  
**And**  
**REBEKAH TOMLINSON**

This contract made this 1<sup>st</sup> day of July 2022, between the Board of Selectmen of the Town of Acushnet, Massachusetts hereinafter called the Selectmen and Rebekah Tomlinson the Town Animal Control Officer hereinafter called "A.C.O.". The A.C.O.'s original date of hire is July 1, 1998.

1. The A.C.O. is hereby appointed as Town Animal Control Officer for the Town of Acushnet for the period of one year, beginning July 1, 2022, and ending June 30, 2023.

2. The A.C.O. shall be paid hourly at the rate of \$23.54 per hour, based on a 40 hour expected work week, payable in bi-weekly installments. It is agreed and understood that this salary shall be reviewed on or before May 1st, of each year during the term of this contract for the purpose of determining the adequacy of the assistant's compensation subject to appropriation and Town Meeting vote.

3. The A.C.O. shall not be removed from office during this contract except for just cause, in which event appropriate advance notice shall be provided to the A.C.O. and she shall be entitled prior to removal to a hearing before the Selectmen.

4. The A.C.O. shall be entitled to participate in all medical and retirement insurance plans of the Town and or Bristol County and the Town shall participate in said programs to the same extent as it does for other employees.

5. The A.C.O. shall be entitled to all other benefits available to other Town employees, including but not limited to, paid holidays, jury pay, funeral leave and longevity pay, all as stated in the AFSCME Town Hall Collective Bargaining Contract.

6. The A.C.O. shall be entitled to Twenty-Five (25) vacation days. Vacation shall be scheduled as not to interrupt the normal flow of business within the A.C.O.'s department. Vacation time must be approved by the Town Administrator and the Board of Selectmen. No more than two (2) consecutive weeks will be allowed.

7. The A.C.O. shall be entitled to Three (3) personal days per year, which shall be utilized during the year in which the entitlement is generated.

8. All vacation days or personal days are to be used by the A.C.O. by June 30<sup>th</sup> of each year. The A.C.O. may carry over up to Five (5) days vacation into the next year if the A.C.O. was unable to utilize those days due to on and off the job

circumstances beyond the A.C.O.'s control with the approval of the Town Administrator and the Board of Selectmen.

9. The A.C.O. shall have Fifteen (15) days paid sick leave per year accumulation up to One Hundred Fifty (150) days, with no buy-back provision.

10. If any paragraph or part of this contract is invalid, it shall not affect the remainder of said contract, which shall be binding and effective against all parties.

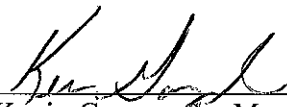
11. By mutual agreement, the parties can extend the terms and provisions of this contract for an additional year.

In witness whereof, the parties have hereunto signed and sealed this contract this     day of July, 2022.

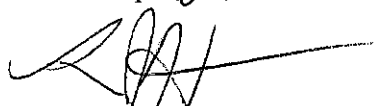
Town of Acushnet




David Wojnar, Chairman



Kevin Gaspar, Sr., Member



Robert Hinckley, Member  
Acushnet Board of Selectmen



Rebekah Tomlinson,  
Animal Control Officer